Western Cape: Cape Town(CPT) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	1 063 597		43 248			1 106 845
Chief Whip		1	997 121		24 168			1 021 289
Executive Mayor		1	1 316 954		43 248			1 360 202
Deputy Executive Mayor		1	1 063 597		43 248			1 106 845
Executive Committee		10	9 971 208		241 680			10 212 888
Total for all other councillors		217	124 175 835		16 802 632			140 978 467
Total Councillors	9	231	138 588 312		17 198 224			155 786 536
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	3 006 046	449 872	16 704			3 472 622
Chief Finance Officer		1	2 371 933	338 856	97 704			2 808 493
List of each offical with packages >= senior manager								
Executive Director: Area-Based Service Delivery		1	1 974 683	1 916	16 704			1 993 303
Executive Director: Assets and Facilities Management		1	1 974 683	1 916	16 704			1 993 303
Executive Director: Corporate Services		1	2 488 360	303 429	16 704			2 808 493
Executive Director: Dictorate of the Mayor		1	2 789 873	1 916	16 704			2 808 493
Executive Director: Energy		1	2 789 873	1 916	16 704			2 808 493
Executive Director: Informal Settlements, Water and Waste Services		1	2 647 363	36 426	124 704			2 808 493
Executive Director: Safety & Security		1	2 392 948	303 429	112 116			2 808 493
Executive Director: Social Services		1	2 439 164	352 625	16 704			2 808 493
Commissioner: Transport and Urban Development Authority		1	2 789 873	1 916	16 704			2 808 493
Total Senior Managers of the Municipality	9	11	27 664 799	1 794 217	468 156			29 927 172
Municipal Entity								
Cape Town International Convention Centre								
Chief Executive Officer		1	1 996 632			271 373		
List each member of board by designation								
Non-Executive Director 1		1	49 606					
Non-Executive Director 2		1	91 634					
Non-Executive Director 3		1	87 506					
Non-Executive Director 4		1	80 404					
Non-Executive Director 5		1	44 972					
Non-Executive Director 6	7,8	1	60 490					
Non-Executive Director 7		1	80 819					
Non-Executive Director 8		1	52 754					52 754
Non-Executive Director 9		1	29 595					29 595
Total for municipal entities	9	10	2 574 412			271 373		82 349
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	252	168 827 523	1 794 217	17 666 380	271 373		185 796 057

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Matzikama(WC011) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		500 678		174 396			675 074
Chief Whip								
Executive Mayor			813 347		24 396			837 743
Deputy Executive Mayor			553 076	97 602	24 396			675 074
Executive Committee			1 752 033		73 188			1 825 221
Total for all other councillors			2 179 959	114 735	297 564			2 592 258
Total Councillors	9		5 799 093	212 337	593 940			6 605 370
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 085 000	10 970	331 200	199 800		1 626 970
Chief Finance Officer			815 000	206 067	145 200	163 321		1 329 588
Manager Corporate			631 000	171 107	76 800	124 974		1 003 881
Manager Community Services			702 000	180 716	63 600	134 523		1 080 839
Manager Strategic Services			710 000	25 648	369 009	123 752		1 228 409
Manager Technical Services			815 000	206 067	145 200	163 321		1 329 588
Total Senior Managers of the Municipality	9		4 758 000	800 575	1 131 009	909 691		7 599 275
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 557 093	1 012 912	1 724 949	909 691		14 204 645

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cederberg(WC012) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		530 702	39 856	24 487			595 045
Chief Whip								
Executive Mayor			474 377	91 707	185 587			751 671
Deputy Executive Mayor			481 197	93 025	24 487			598 709
Executive Committee			821 966	176 866	132 746			1 131 578
Total for all other councillors			1 511 546	192 586	146 923			1 851 055
Total Councillors	9		3 819 788	594 039	514 231			4 928 058
Senior Managers of the Municipality	6							
Municipal Manager (MM)			865 734	1 917	513 138			1 380 789
Chief Finance Officer			597 835	147 423	372 851			1 118 110
Director Engineering Services			760 550	138 816	218 744			1 118 110
Director Corporate Services			881 280					881 280
Director Community Development Services			881 280					881 280
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 986 680	288 156	1 104 733			5 379 569
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 806 468	882 195	1 618 964			10 307 627

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Bergrivier(WC013) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		651 284		22 800			674 084
Chief Whip								
Executive Mayor			514 800	299 305	22 800			836 905
Deputy Executive Mayor			424 751	226 534	22 800			674 084
Executive Committee			920 765	300 395	45 600			1 266 759
Total for all other councillors			1 698 421	337 883	182 400			2 218 704
Total Councillors	9		4 210 021	1 164 116	296 400			5 670 537
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 182 708	218 997	175 239			1 576 944
Chief Finance Officer			738 360	179 357	312 883			1 230 600
Director Technical Services			745 265	185 559	311 284			1 242 108
Director Corporate Services			728 755	249 149	236 687			1 214 591
Director Community Services			605 426	155 687	247 931			1 009 044
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 000 514	988 749	1 284 024			6 273 287
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 210 536	2 152 865	1 580 424			11 943 824

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Saldanha Bay(WC014) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		514 328	33 954	163 315			711 597
Chief Whip								
Executive Mayor			607 673	64 122	251 273			923 068
Deputy Executive Mayor			493 992	61 374	163 614			718 980
Executive Committee			2 558 353	251 027	471 821			3 281 201
Total for all other councillors			4 263 151	380 077	1 021 079			5 664 306
Total Councillors	9		8 437 497	790 553	2 071 102			11 299 152
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 245 039	254 448	461 280			1 960 767
Chief Finance Officer			1 054 629	254 012	346 514			1 655 154
Director: Community			922 798	33 378	276 519			1 232 696
Director: Corporate services			985 627	205 534	172 980			1 364 141
Director: EPS			893 508	233 234	16 986			1 143 729
Director: Economic Development & Strat Service			705 351	182 705	277 603			1 165 659
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 806 952	1 163 311	1 551 883			8 522 145
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 244 449	1 953 864	3 622 985			19 821 297

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Swartland(WC015) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		413 261	82 592	200 274			696 127
Chief Whip								
Executive Mayor			538 972	80 845	241 596			861 412
Deputy Executive Mayor			431 177	64 676	200 274			696 127
Executive Committee			1 651 110	363 281	211 938			2 226 329
Total for all other councillors			3 252 800	503 607	1 211 757			4 968 164
Total Councillors	9		6 287 320	1 095 000	2 065 840			9 448 160
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 526 831	338 544	199 000			2 064 375
Chief Finance Officer			1 006 648	266 689	94 760			1 368 097
List of each offical with packages >= senior manager								
Director: Corporate Services			991 860	244 996	74 177			1 311 032
Director: Development Services			937 737	234 589	134 033			1 306 359
Director: Civil Services			1 020 853	252 168	98 945			1 371 966
Director: Electrical Services			980 384	263 245	162 138			1 405 766
Director: Protection Services			965 722	264 315	179 453			1 409 489
Total Senior Managers of the Municipality	9		7 430 035	1 864 545	942 505			10 237 084
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 717 355	2 959 545	3 008 344			19 685 244

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: West Coast(DC1) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		502 700	101 140	95 290			699 130
Chief Whip								
Executive Mayor			779 560	42 020	44 410			865 990
Deputy Executive Mayor			500 570		198 550			699 120
Executive Committee			1 291 110		239 850			1 530 960
Total for all other councillors			1 597 030	192 330	418 390			2 207 750
Total Councillors	9		4 670 970	335 490	996 490			6 002 950
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 804 600	46 090	232 070	103 140		2 185 900
Chief Finance Officer			1 155 630	257 380	50 950	72 200		1 536 160
Director: Adimistration & Community Services:			1 112 730	200 300	150 930	72 200		1 536 160
Director: Technical Services:			1 263 150	49 880	150 930	72 200		1 536 160
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 336 110	553 650	584 880	319 740		6 794 380
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 007 080	889 140	1 581 370	319 740		12 797 330

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Witzenberg(WC022) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	516 892	77 534	105 120			699 546
Chief Whip								
Executive Mayor		1	183 624	27 544	655 237			866 405
Deputy Executive Mayor		1	518 608	77 791	103 147			699 546
Executive Committee			2 108 888	403 532	367 708			2 880 128
Total for all other councillors			3 868 043	617 853	451 413			4 937 309
Total Councillors	9	3	7 196 055	1 204 254	1 682 625			10 082 934
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 100 368	277 286	160 774	197 361		1 735 789
Chief Finance Officer		1	702 733	199 125	313 595	151 968		1 367 421
Director Corporate Services		1	806 405	161 848	247 200	151 968		1 367 421
Director Technical Services		1	845 128	240 920	129 405	151 968		1 367 421
Director Community Services		1	805 741	36 203	373 509	151 968		1 367 421
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 260 375	915 382	1 224 483	805 233		7 205 473
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	8	11 456 430	2 119 636	2 907 108	805 233		17 288 407

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Drakenstein(WC023) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		782 518		34 376			816 895
Chief Whip			733 610		28 010			761 621
Executive Mayor			978 149		34 376			1 012 525
Deputy Executive Mayor			782 518		34 376			816 895
Executive Committee			7 336 104		280 104			7 616 208
Total for all other councillors			16 582 799		1 484 551			18 067 351
Total Councillors	9		27 195 699		1 895 795			29 091 494
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 614 593					1 614 593
Chief Finance Officer			1 624 134					1 624 134
Executive Manager -Community Services			1 624 134					1 624 134
Executive Manager - Infrastructure Services			1 624 134					1 624 134
Executive Manager - Corporate Services			1 624 134					1 624 134
Executive Manager-Planning and Economic Development			1 624 134					1 624 134
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		9 735 263					9 735 263
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		36 930 962		1 895 795			38 826 757

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Stellenbosch(WC024) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		433 144	77 209	202 058			712 410
Chief Whip			374 071	87 009	185 131			646 211
Executive Mayor			521 571	92 972	244 272			858 814
Deputy Executive Mayor			433 144	77 209	202 058			712 410
Executive Committee			3 060 996	626 950	1 481 741			5 169 686
Total for all other councillors			5 199 367	1 028 213	2 964 285			9 191 865
Total Councillors	9		10 022 292	1 989 562	5 279 544			17 291 398
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 234 860	273 263	156 661	100 000		1 764 784
Chief Finance Officer			1 499 576		134 047			1 633 622
Director: Commmunity and Protecetion			1 002 740	195 534	166 844	100 000		1 465 118
Director: Corporate and Strategic			1 002 740	195 534	166 844			1 365 118
Director: Engineering Services			1 002 740	195 534	166 844			1 365 118
Director: Human Settlements and Property Management			991 216	219 280	154 622	100 000		1 465 118
List of each offical with packages >= senior manager								
Director: Planning and Development			1 184 935		180 183	100 000		1 465 118
Manager: Water Services			1 236 440		246 551			1 482 991
Total Senior Managers of the Municipality	9		9 155 246	1 079 146	1 372 596	400 000		12 006 988
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 177 538	3 068 708	6 652 140	400 000		29 298 386

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Breede Valley(WC025) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	543 780	102 600	46 447			692 827
Chief Whip		1	448 080	128 786	67 910			644 776
Executive Mayor		1	629 640	115 200	110 261			855 101
Deputy Executive Mayor		1	519 780	97 800	75 247			692 827
Executive Committee		8	4 026 634	679 890	451 684			5 158 208
Total for all other councillors		29	6 847 033	478 458	1 098 552			8 424 043
Total Councillors	9	41	13 014 947	1 602 734	1 850 101			16 467 782
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 298 659	61 171	128 576			1 488 406
Chief Finance Officer		1	961 031	210 490	188 868			1 360 389
Director: Community Services		1	1 039 865	224 814	148 837			1 413 516
Director: Technical Services		1	1 027 421	175 249	208 800			1 411 470
Director: Strategic Support Services		1	958 734	213 131	196 800			1 368 665
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	5 285 710	884 855	871 881			7 042 446
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	46	18 300 657	2 487 589	2 721 982			23 510 228

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Langeberg(WC026) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5				722 330			722 330
Chief Whip								
Executive Mayor					895 900			895 900
Deputy Executive Mayor					722 330			722 330
Executive Committee					2 715 630			2 715 630
Total for all other councillors					5 078 380			5 078 380
Total Councillors	9				10 134 570			10 134 570
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 445 930	260 270	115 560	83 570		1 905 330
Chief Finance Officer			1 117 660	201 180	77 040	64 030		1 459 910
Director: Corporate Services			1 096 290	197 340	102 260	64 040		1 459 930
Director: Strategy & Social Development			1 103 290	198 600	96 300	64 140		1 462 330
Director: Engineering Services			1 145 780	249 140	3 290	64 140		1 462 350
Director: Community Services			1 095 020	225 160	75 710	64 030		1 459 920
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 003 970	1 331 690	470 160	403 950		9 209 770
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 003 970	1 331 690	10 604 730	403 950		19 344 340

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Winelands DM(DC2) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		575 700	55 000	170 200			800 900
Chief Whip			301 824		100 608			402 432
Executive Mayor			285 500	78 400	628 800			992 700
Deputy Executive Mayor			380 400		130 100			510 500
Executive Committee			2 541 576	105 900	667 992			3 315 468
Total for all other councillors			3 524 100	181 300	1 314 700			5 020 100
Total Councillors	9		7 609 100	420 600	3 012 400			11 042 100
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 094 740	407 510	297 050			1 799 300
Chief Finance Officer			565 500	162 800	608 200			1 336 500
Executive Director: Engineering			1 012 900	218 200	143 100			1 374 200
Executive Director: Comm and Dev Planning Serv			961 600	207 900	201 900			1 371 400
Municipal Manager (MM)								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 634 740	996 410	1 250 250			5 881 400
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 243 840	1 417 010	4 262 650			16 923 500

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Theewaterskloof(WC031) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	717 531		31 182			748 713
Chief Whip								
Executive Mayor		1	896 915		31 182			928 097
Deputy Executive Mayor		1	717 531		31 182			748 713
Executive Committee		5	3 363 433		155 909			3 519 342
Total for all other councillors		19	5 112 408		592 452			5 704 860
Total Councillors	9	27	10 807 817		841 907			11 649 724
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 145 600	46 371	112 420	89 527		1 393 918
Chief Finance Officer		1	984 966	123 630	130 955	98 903		1 338 454
Directorate: Corporate Services		1	942 948	15 111	88 036	71 358		1 117 453
Directorate: Technical Services		1	942 948	15 111	88 036	71 358		1 117 453
Directorate: Operations		1	988 097	104 683	110 718	95 992		1 299 490
Directorate: Development		1	942 948	15 111	88 036	71 358		1 117 453
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	5 947 505	320 018	618 201	498 495		7 384 220
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	33	16 755 322	320 018	1 460 108	498 495		19 033 944

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Overstrand(WC032) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	638 124		26 400			664 524
Chief Whip								
Executive Mayor		1	795 912		26 400			822 312
Deputy Executive Mayor		1	638 124		26 400			664 524
Executive Committee		5	2 986 772		132 000			3 118 772
Total for all other councillors		17	4 333 786		448 800			4 782 586
Total Councillors	9	25	9 392 718		660 000			10 052 718
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 862 916		25 800			1 888 716
Chief Finance Officer		1	1 709 160		22 800			1 731 960
Management Serv		1	1 383 336		25 800			1 409 136
LED		1	1 350 756		22 800			1 373 556
Protection Serv		1	1 321 236		25 800			1 347 036
Infrasturcture and Plzanning		1	1 714 464		25 800			1 740 264
List of each offical with packages >= senior manager								
Community Serv		1	1 411 129		25 800			1 436 929
Total Senior Managers of the Municipality	9	7	10 752 997		174 600			10 927 597
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	32	20 145 715		834 600			20 980 315

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Agulhas(WC033) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	426 583	63 772	187 483			677 838
Chief Whip								
Executive Mayor		1	511 421	99 727	228 226			839 374
Deputy Executive Mayor		1	368 562	120 356	187 483			676 401
Executive Committee		2	782 140	134 581	354 594			1 271 315
Total for all other councillors		6	974 528	175 025	530 222			1 679 775
Total Councillors	9	11	3 063 234	593 461	1 488 008			5 144 703
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 238 700	289 849	272 000	160 100		1 960 649
Chief Finance Officer		1	968 600	222 700	334 500	125 100		1 650 900
Director: Corporate Services		1						
Director: Management Services		1	867 500	218 700	36 000	121 400		1 243 600
Director: Engineering Services		1	844 400	214 300	63 900	118 200		1 240 800
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	3 919 200	945 549	706 400	524 800		6 095 949
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	16	6 982 434	1 539 010	2 194 408	524 800		11 240 652

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Swellendam(WC034) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		489 688	93 293	96 975			679 956
Chief Whip								
Executive Mayor			814 820		28 090			842 910
Deputy Executive Mayor			651 870		28 090			679 960
Executive Committee			1 111 364	83 346	83 733			1 278 443
Total for all other councillors			1 060 101	144 834	437 326			1 642 261
Total Councillors	9		4 127 843	321 473	674 214			5 123 530
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 470 885					1 470 885
Chief Finance Officer			1 150 973					1 150 973
Director: Community Services			1 126 648					1 126 648
Director: Enginering Services			1 126 648					1 126 648
Director: Corporate Services			1 126 648					1 126 648
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 001 802					6 001 802
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 129 645	321 473	674 214			11 125 332

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Overberg(DC3) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	478 650	71 797	79 200		32 400	629 647
Chief Whip								
Executive Mayor		1	590 296		196 765		32 400	787 061
Deputy Executive Mayor		1	294 020		98 007		6 000	392 027
Executive Committee		4	1 176 747	70 428	415 725		26 400	1 662 900
Total for all other councillors		14	1 261 612	25 103	797 726		158 400	2 084 441
Total Councillors	9	21	3 801 324	167 328	1 587 423			5 556 076
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 389 353	1 884	198 514		6 000	1 595 751
Chief Finance Officer			1 051 662	27 258	131 656		6 000	1 216 576
Director Management Services								
Director Community Services								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 441 015	29 142	330 170			2 812 327
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	21	6 242 339	196 470	1 917 593			8 368 403

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Kannaland(WC041) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		609 839					609 839
Chief Whip								
Executive Mayor			762 293					762 293
Deputy Executive Mayor			609 839					609 839
Executive Committee			984 192					984 192
Total for all other councillors								
Total Councillors	9		2 966 162					2 966 162
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 966 162					2 966 162

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Hessequa(WC042) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		618 212	37 067	29 871			685 150
Chief Whip			320 033	63 952	184 810			568 795
Executive Mayor			533 886	82 990	229 356			846 232
Deputy Executive Mayor			463 783	27 708	189 459			680 950
Executive Committee			1 430 169	132 965	362 093			1 925 227
Total for all other councillors			1 420 261	310 778	831 645			2 562 684
Total Councillors	9		4 786 344	655 460	1 827 234			7 269 038
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 108 386	304 052	52 088	191 276		1 655 802
Chief Finance Officer			758 832	145 762	297 343	154 815		1 356 752
Comm Service			685 204	181 146	87 200	132 476		1 086 026
Planning			863 713	182 202	67 200	154 815		1 267 930
Corporate			831 224	202 833	69 487	144 755		1 248 299
Technical			809 156	172 801	68 400	144 790		1 195 147
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 056 515	1 188 796	641 718	922 927		7 809 956
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 842 859	1 844 256	2 468 952	922 927		15 078 994

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Mossel Bay(WC043) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	489 001	29 479	196 616			715 097
Chief Whip								
Executive Mayor		1	563 565	84 535	239 823			887 923
Deputy Executive Mayor		1	518 480		196 616			715 097
Executive Committee		5	2 153 964	276 417	929 074			3 359 455
Total for all other councillors		19	3 391 275	320 399	1 689 225			5 400 898
Total Councillors	9	27	7 116 285	710 830	3 251 355			11 078 469
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	824 439	147 874	120 099	84 296		1 176 708
Chief Financial Officer		1	1 046 676	188 940	102 099	187 280		1 524 995
Director: Corporate Services		1	1 031 763	185 907	120 000	111 476		1 449 147
Director: Community Services		1	861 027	182 165	120 000	96 936		1 260 128
Director: Technical Services		1	1 273 809	144 279	102 000	134 583		1 654 671
Director: Planning and Integrated Services		1	1 041 185	142 523	108 000	115 551		1 407 258
List of each offical with packages >= senior manager								
Manager: Strategic Services		1	858 280	179 232	60 502	75 694		1 173 708
Senior Managers of the Municipality / Long Service Awards		1	1 383 358					1 383 358
Senior Managers of the Municipality / Payments in Lieu of Leave			1 516 993					1 516 993
Total Senior Managers of the Municipality	9	8	9 837 529	1 170 920	732 701	805 817		12 546 966
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	35	16 953 814	1 881 749	3 984 055	805 817		23 625 435

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: George(WC044) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		530 636		199 068			729 704
Chief Whip			530 636		199 068			729 704
Executive Mayor			663 242		198 080			861 322
Deputy Executive Mayor			530 636		199 068			729 704
Executive Committee			4 841 201		1 393 490			6 234 691
Total for all other councillors			7 996 751	1 223 315	3 839 821			13 059 887
Total Councillors	9		15 093 102	1 223 315	6 028 595			22 345 012
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 610 590		16 270			1 626 860
Chief Finance Officer			1 472 550		113 760			1 586 310
Director: Corporate Services			1 317 600		164 410			1 482 010
Director: Community Services			1 063 750		117 020			1 180 770
Director: Human Settlements, Land Affairs and Planning			1 360 820		175 520			1 536 340
Director: Civil Engineering			2 384 720		209 560			2 594 280
List of each offical with packages >= senior manager								
Director: Electrotechnical Services			1 563 720		174 270			1 737 990
Director			1 500 000					1 500 000
Director			1 500 000					1 500 000
Total Senior Managers of the Municipality	9		13 773 750		970 810			14 744 560
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		28 866 852	1 223 315	6 999 405			37 089 572

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Oudtshoorn(WC045) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		423 621	28 589	160 033			612 244
Chief Whip								
Executive Mayor			450 157	106 075	169 455			725 688
Deputy Executive Mayor			455 194	37 885	160 033			653 112
Executive Committee			2 021 036	224 628	630 710			2 876 374
Total for all other councillors			2 616 433	279 401	1 035 228			3 931 062
Total Councillors	9		5 966 441	676 579	2 155 460			8 798 480
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 359 681	211 762	304 686	233 011		2 109 140
Chief Finance Officer			1 182 824	45 549	257 292	201 616		1 687 281
Director Corporate Services			1 395 008	12 944	45 108	201 616		1 654 676
Director Strategic Services			1 046 256	9 708	33 831	151 212		1 241 007
Director Community Serices			1 395 008	12 944	45 108	201 616		1 654 676
Director Technical Services			1 395 008	12 944	45 108	201 616		1 654 676
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 773 785	305 851	731 133	1 190 689		10 001 458
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 740 226	982 430	2 886 593	1 190 689		18 799 937

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Bitou(WC047) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		522 210		157 175			679 385
Chief Whip								
Executive Mayor			691 522	122 280	28 343			842 145
Deputy Executive Mayor			408 461	79 821	191 103			679 385
Executive Committee			896 533	171 584	209 274			1 277 391
Total for all other councillors			1 600 070	208 985	458 560			2 267 615
Total Councillors	9		4 118 796	582 670	1 044 455			5 745 921
Senior Managers of the Municipality	6							
Municipal Manager (MM)			999 804	18 148	613 296			1 631 248
Chief Finance Officer			708 576	186 367	241 560			1 136 503
HOD: Community Services			891 728	39 125	265 022			1 195 875
HOD: Corporate Services			708 554	186 363	241 560			1 136 477
HOD: Strategic Services			708 554	186 363	241 560			1 136 477
HOD: Engineering Services			823 689	185 585	605 364			1 614 638
List of each offical with packages >= senior manager								
Strategic Manager			799 318	193 430	156 544			1 149 292
Senior Manager: Human Settlement & Public Amenities			878 865	238 267	156 543			1 273 675
Senior Manager: Project Management			878 865	240 460	375 881			1 495 206
Senior Manager: Electrical and Mechanical Engineering			803 667	13 737	368 321			1 185 725
Total Senior Managers of the Municipality	9		8 201 620	1 487 845	3 265 651			12 955 116
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 320 416	2 070 515	4 310 106			18 701 037

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Knysna(WC048) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		493 068		189 053			682 121
Chief Whip								
Executive Mayor			583 499	31 272	230 838			845 609
Deputy Executive Mayor			668 567		21 911			690 478
Executive Committee			1 481 485	97 816	347 786			1 927 087
Total for all other councillors			3 375 481	9 512	736 912			4 121 904
Total Councillors	9		6 602 100	138 600	1 526 500			8 267 200
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 141 000	72 100	170 700	190 980		1 574 780
Chief Finance Officer			908 600	223 600	17 500	75 700		1 225 400
Director: Corporate Services			621 600	162 000	13 500	51 800		848 900
Director: Planning & Development			844 300	170 700	60 000	54 500		1 129 500
Director: Technical Services			1 091 700	1 800	84 900	177 740		1 356 140
Director: Community Services			870 300	166 300	117 400	156 160		1 310 160
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 477 500	796 500	464 000	706 880		7 444 880
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 079 600	935 100	1 990 500	706 880		15 712 080

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Eden(DC4) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		445 900		90 000			535 900
Chief Whip			601 701		144 726			746 427
Executive Mayor			480 000	75 002	466 250			1 021 252
Deputy Executive Mayor			445 900		90 000			535 900
Executive Committee			2 527 749	183 042	441 918			3 152 709
Total for all other councillors			2 406 705	144 301	2 271 956			4 822 963
Total Councillors	9		6 907 956	402 346	3 504 850			10 815 151
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 352 333	68 907	360 958	222 490		2 004 688
Chief Finance Officer			838 474	227 071	210 575			1 276 120
Executive Manager: Corporate and Strategic Services			938 985	180 570	112 423	165 630		1 397 608
Executive Manager: Community Services			884 446	213 067	162 782	165 630		1 425 926
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 014 238	689 616	846 739	553 750		6 104 342
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 922 193	1 091 961	4 351 588	553 750		16 919 493

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Laingsburg(WC051) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		596 203		26 400			622 603
Chief Whip								
Executive Mayor			745 253		26 400			771 653
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 264 044		132 000			1 396 044
Total Councillors	9		2 605 500		184 800			2 790 300
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 467 564	29 432				1 496 996
Chief Finance Officer			913 879	178 396	166 816			1 259 091
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 381 443	207 828	166 816			2 756 087
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 986 943	207 828	351 616			5 546 387

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Prince Albert(WC052) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		510 000		156 000			666 000
Chief Whip								
Executive Mayor			550 000	80 000	190 000			820 000
Deputy Executive Mayor			250 000		95 500			345 500
Executive Committee								
Total for all other councillors			791 500		292 000			1 083 500
Total Councillors	9		2 101 500	80 000	733 500			2 915 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 019 560		122 700	70 910		1 213 170
Chief Finance Officer			907 430		108 000	60 000		1 075 430
Manager Corporate and Community Services			480 460	75 670	41 380	34 200		631 710
Manager Technical Services			519 000	74 210	12 100	39 100		644 410
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 926 450	149 880	284 180	204 210		3 564 720
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 027 950	229 880	1 017 680	204 210		6 479 720

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Beaufort West(WC053) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	651 200		27 900			679 100
Chief Whip								
Executive Mayor		1	814 105		27 900			842 005
Deputy Executive Mayor		1	488 400		190 700			679 100
Executive Committee		1	610 580		27 900			638 480
Total for all other councillors		9	2 067 700	114 553	364 305			2 546 558
Total Councillors	9	13	4 631 985	114 553	638 705			5 385 243
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	892 949	174 125	214 965	133 836		1 415 875
Chief Finance Officer		1	755 356	147 294	149 972	108 798		1 161 420
Director : Corporate Services		1	765 397	149 253	137 972	108 798		1 161 420
Director : Engineering Services		1	755 356	147 294	149 972	108 798		1 161 420
Director : Community Services		1	571 123	150 353	120 414	101 122		943 012
Director : Electrical Services		1	755 356	147 294	149 972	108 798		1 161 420
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 495 537	915 613	923 267	670 150		7 004 567
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	19	9 127 522	1 030 166	1 561 972	670 150		12 389 810

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Central Karoo(DC5) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		454 808		176 071			630 878
Chief Whip								
Executive Mayor			408 055		136 018			544 073
Deputy Executive Mayor			294 353		98 118			392 471
Executive Committee			426 383		166 596			592 978
Total for all other councillors			1 348 726		337 260			1 685 985
Total Councillors	9		2 932 323		914 062			3 846 385
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 106 695	1 785	54 000	121 736		1 284 216
Chief Finance Officer			809 383	13 785	18 000	91 012		932 180
Director: Corporate Services			787 383	31 785	22 000	91 012		932 180
Director: Technical			868 677	158 146	104 800			1 131 623
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 572 138	205 500	198 800	303 761		4 280 199
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 504 461	205 500	1 112 862	303 761		8 126 583

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22